Summary of Benefits and Coverage	ge: What this Plan Covers & What You Pay For	Covered Services	Coverage Period:	-
Plan	: All Savers® Alternate Funding	Coverage for:		Plan Type: HSA

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would **A** share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit us at https://www.myallsavers.com/MyAllSavers/Plan or by calling 1-800-291-2634. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-800-291-2634 to request a copy. Why This Matters: Important Questions Answers Generally, you must pay all of the costs from providers up to the deductible amount before this /Individual Network plan begins to pay. /Family Network What is the overall deductible? /Individual Out-of-Network /Family Out-of-Network This plan covers some items and services even if you haven't yet met the annual deductible Are there services Yes. Preventive care services are amount. But a copayment or coinsurance may apply. For example, this plan covers certain covered before you meet covered before you meet your preventive services without cost-sharing and before you meet your deductible. See a list of your deductible? deductible. covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/. Are there other No. deductibles for specific You don't have to meet deductibles for specific services. services? The out-of-pocket limit is the most you could pay in a year for covered services. For network providers family; for What is the out-of-pocket individual / out-of-network providers limit for this plan? individual / family Premiums, balance-billed charges, What is not included in and health care this plan doesn't Even though you pay these expenses, they don't count toward the out-of-pocket limit. the out-of-pocket limit? cover. Yes. See www.mvallsavers.com This plan uses a provider network. You will pay less if you use a provider in the plan's network. or call 1-800-291-2634 for a list of You will pay the most if you use an out-of-network provider, and you might receive a bill from a Will you pay less if you network providers. provider for the difference between the provider's charge and what your plan pays (balance use a network provider? billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.

1

All **<u>copayment</u>** and <u>**coinsurance**</u> costs shown in this chart are after your <u>**deductible**</u> has been met, if a <u>deductible</u> applies.

Common	Services You May	What You Will Pay		Limitations, Exceptions, &
Medical Event	Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information
	Primary care visit to treat an injury or illness	<u>copay</u> /visit and 0% <u>coinsurance</u>	<u>coinsurance</u>	None
If you visit a health care provider's office	<u>Specialist</u> visit	<u>copay</u> /visit and 0% <u>coinsurance</u>	<u>coinsurance</u>	
or clinic	<u>Preventive</u> <u>care/screening</u> / immunization	No charge	<u>coinsurance</u>	You may have to pay for services that aren't <u>preventive</u> . Ask your provider if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
	<u>Diagnostic test</u> (x-ray, blood work)	Physician: <u>coinsurance</u> Facility: <u>coinsurance</u>	Physician: <u>coinsurance</u> Facility: <u>coinsurance</u>	Sleep studies require a <u>Prior</u> <u>Authorization</u> or benefits could be reduced by 50% of the total cost of the service.
If you have a test	Imaging (CT/PET scans, MRIs)	Physician: <u>coinsurance</u> Facility: <u>coinsurance</u>	Physician: <u>coinsurance</u> Facility: <u>coinsurance</u>	Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service.
If you need drugs to	Tier 1 drugs	retail <u>copay</u> mail-order <u>copay</u> specialty <u>copay</u>	retail <u>copay</u> mail-order <u>copay</u> specialty <u>copay</u>	Covers up to a 90-day supply for retail and mail order pharmacies. One retail <u>copay</u> applies per 30-
treat your illness or condition More information about prescription drug coverage is available at www.myallsavers.com	Tier 2 drugs	retail <u>copay</u> mail-order <u>copay</u> specialty <u>copay</u>	retail <u>copay</u> mail-order <u>copay</u> specialty <u>copay</u>	day retail prescription. If a dispensed drug has a chemically equivalent drug at a
	Tier 3 drugs	retail <u>copay</u> mail-order <u>copay</u> specialty <u>copay</u>	retail <u>copay</u> mail-order <u>copay</u> specialty <u>copay</u>	lower tier, the cost difference between drugs in addition to any applicable <u>copay</u> and/or
	Tier 4 drugs	retail <u>copay</u> mail-order <u>copay</u>	retail <u>copay</u> mail-order <u>copay</u>	<u>coinsurance</u> may be applied. Certain drugs may have a <u>prior</u>

Common Comisso Vou Mou		What You Will Pay		Limitations Europetions 9	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
		specialty <u>copay</u>	specialty <u>copay</u>	<u>authorization</u> requirement. If you use an <u>out-of-network pharmacy</u> (including a mail order pharmacy), you may be responsible for any amount over the <u>allowed amount</u> .	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	<u>coinsurance</u>	<u>coinsurance</u>	Prior Authorization is required. If you don't get Prior Authorization,	
surgery	Physician/surgeon fees	Physician: <u>copay</u> /visit and 0% <u>coinsurance</u> Surgeon: <u>coinsurance</u>	Physician: <u>coinsurance</u> Surgeon: <u>coinsurance</u>	benefits could be reduced by 50% of the total cost of the service.	
	Emergency room services	ER Physician: <u>coinsurance</u> Facility: <u>copay</u> /visit and <u>coinsurance</u>	ER Physician: <u>coinsurance</u> * Facility: <u>copay</u> /visit and <u>coinsurance</u> *	*Out-of-network emergency	
	Emergency medical transportation	<u>coinsurance</u>	coinsurance*	services are covered at the <u>network</u> benefit level.	
If you need immediate medical attention	<u>Urgent care</u>	<u>Urgent Care</u> Physician: <u>copay</u> /visit and <u>coinsurance</u> Facility: <u>copay</u> /visit and <u>coinsurance</u>	<u>Urgent Care</u> Physician: <u>coinsurance</u> Facility: <u>coinsurance</u>	One <u>copay</u> is applied between the physician charge and the facility charge for <u>urgent care</u> visits. Lab, x-rays or diagnostic testing are not included in the <u>urgent care copay</u> and are subject to the applicable benefit for these services.	
lf you have a hospital stay	Facility fee (e.g., hospital room)	<u>coinsurance</u>	coinsurance	Prior Authorization is required. If you don't get Prior Authorization,	
	Physician/surgeon fees	Physician:copay/visit and 0%coinsuranceSurgeon:coinsurancecoinsurance	Physician: <u>coinsurance</u> Surgeon: <u>coinsurance</u>	benefits could be reduced by 50% of the total cost of the service.	

Common	Services Veu Meu	What You Will Pay		Limitations, Exceptions, &	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information	
lf you need mental health, behavioral	Outpatient services	Physician: <u>copay</u> /visit and 0% <u>coinsurance</u> Facility: <u>coinsurance</u> / other outpatient services	Physician: <u>coinsurance</u> Facility: <u>coinsurance</u> / other outpatient services	None	
health, or substance abuse services	Inpatient services	Physician: <u>coinsurance</u> Facility: <u>coinsurance</u>	Physician: <u>coinsurance</u> Facility: <u>coinsurance</u>	Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service.	
	Office visits	Primary Care Visit:copay/visitand 0% coinsuranceSpecialistVisit:and 0% coinsurance	Primary Care Visit: <u>coinsurance</u> <u>Specialist</u> Visit: <u>coinsurance</u>	<u>Cost sharing</u> does not apply to certain <u>preventive services</u> . Depending on the type of services, <u>coinsurance</u> may apply.	
	Childbirth/delivery professional services	<u>coinsurance</u>	coinsurance	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). <u>Prior Authorization</u> is required for inpatient services. If you don't get <u>Prior Authorization</u> , benefits could be reduced by 50% of the total cost of the service.	
lf you are pregnant	Childbirth/delivery facility services	<u>coinsurance</u>	<u>coinsurance</u>		
	Home health care	<u>coinsurance</u>	<u>coinsurance</u>	30 visits/year. <u>Prior Authorization</u> is required. If you don't get <u>Prior</u> <u>Authorization</u> , benefits could be reduced by 50% of the total cost of the service.	
If you need help	Rehabilitation services	<u>coinsurance</u>	<u>coinsurance</u>	30 combined visits/year for	
recovering or have other special health needs	Habilitation services	<u>coinsurance</u>	<u>coinsurance</u>	<u>rehabilitation</u> and <u>habilitation</u> <u>services</u> . Includes physical therapy, speech therapy, occupational therapy, pulmonary rehabilitation therapy, cardiac rehabilitation therapy, post- cochlear implant aural therapy, and cognitive rehabilitation	

Common Services You May		What You Will Pay		Limitations, Exceptions, &
Medical Event	Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information
				therapy.
	Skilled nursing care	<u>coinsurance</u>	<u>coinsurance</u>	60 visits/year. <u>Prior Authorization</u> is required. If you don't get <u>Prior</u> <u>Authorization</u> , benefits could be reduced by 50% of the total cost of the service.
	<u>Durable medical</u> equipment	<u>coinsurance</u>	<u>coinsurance</u>	Prior Authorization is required if greater than \$1000. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service.
	Hospice services	<u>coinsurance</u>	<u>coinsurance</u>	Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service.
	Children's eye exam	Not covered	Not covered	
If your child needs	Children's glasses	Not covered	Not covered	None
dental or eye care	Children's dental check-up	Not covered	Not covered	

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan documents for other excluded services.)			
 Bariatric surgery Cosmetic surgery Dental care (adult) 	 Long-term care Non-emergency care when traveling outside the United States Private-duty nursing Routine eye care (adult) Routine foot care, and Weight-loss programs 		
Other Covered Services (This isn't a c	complete list. Check your policy for other covered services and your costs for these services.)		
Acupuncture	Hearing aids		
Chiropractic care			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa. Other options to continue coverage are available to you too, including individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace.

1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the <u>explanation of benefits</u> you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: All Savers at 1-800-291-2634, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-291-2634. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-291-2634. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-291-2634. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-291-2634.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

- The plan's overall <u>deductible</u>
- Specialist coinsurance
- Hospital (facility) <u>coinsurance</u>
- Other <u>coinsurance</u>

This EXAMPLE event includes services like:

<u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

\$12,700

Total Example Cost

In this example, Peg would pay:

Cost Sharing		
Deductibles		
Copayments		
Coinsurance		
What isn't covered		
Limits or exclusions		
The total Peg would pay is		

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

- The plan's overall <u>deductible</u>
- Specialist coinsurance
- Hospital (facility) <u>coinsurance</u>
- Other <u>coinsurance</u>

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost \$5,600

In this example, Joe would pay:

Cost Sharing		
Deductibles		
<u>Copayments</u>		
Coinsurance		
What isn't covered		
Limits or exclusions		
The total Joe would pay is		

Mia's Simple Fracture (in-network emergency room visit and follow up care)

- The plan's overall <u>deductible</u>
- Specialist coinsurance
- Hospital (facility) <u>coinsurance</u>
- Other <u>coinsurance</u>

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost\$2,800

In this example, Mia would pay:

Cost Sharing		
Deductibles		
<u>Copayments</u>		
<u>Coinsurance</u>		
What isn't covered		
Limits or exclusions		
The total Mia would pay is		

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.