The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit us at https://www.myallsavers.com/MyAllSavers/Plan or by calling 1-800-291-2634. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-800-291-2634 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	/Individual <u>Network</u> /Family <u>Network</u> /Individual Out-of-Network /Family Out-of-Network	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the annual <u>deductible</u> amount. But a <u>copaymen</u> t or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet <u>your deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For <u>network providers</u> individual / family; for <u>out-of-network providers</u> individual / family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premiums</u> , <u>balance-billed</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See www.myallsavers.com or call 1-800-291-2634 for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u>	No.	You can see the specialist you choose without a referral.

| Plan Type: PPO



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a <u>deductible</u> applies.

Common	Services You May	What You	Limitations, Exceptions, &	
Medical Event	Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	<u>copay</u> /visit <u>Deductible</u> does not apply.	<u>coinsurance</u>	Under age 19 - <u>Network</u> visits are covered at No Charge.
	Specialist visit	<u>copay</u> /visit <u>Deductible</u> does not apply.	<u>coinsurance</u>	None
	Preventive care/screening/ immunization	No charge	<u>coinsurance</u>	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	Physician: <u>coinsurance</u> Facility: <u>coinsurance</u>	Physician: <u>coinsurance</u> Facility: <u>coinsurance</u>	Sleep studies require a <u>Prior</u> <u>Authorization</u> or benefits could be reduced by 50% of the total cost of the service.
	Imaging (CT/PET scans, MRIs)	Physician: <u>coinsurance</u> Facility: <u>coinsurance</u>	Physician: <u>coinsurance</u> Facility: <u>coinsurance</u>	Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.myallsavers.com	Tier 1 drugs	retail <u>copay</u> /prescription, or <u>Deductible</u> does not apply. mail-order <u>copay</u> /prescription <u>Deductible</u> does not apply.	retail <u>copay</u> /prescription, or <u>Deductible</u> does not apply. mail-order <u>copay</u> /prescription <u>Deductible</u> does not apply.	Covers up to a 90-day supply for retail and mail order pharmacies. One retail <u>copay</u> applies per 30-day retail prescription. If a dispensed drug has a
	Tier 2 drugs	retail <u>copay</u> /prescription, or <u>Deductible</u> does not apply. mail-order <u>copay</u> /prescription <u>Deductible</u> does not apply.	retail <u>copay</u> /prescription, or <u>Deductible</u> does not apply. mail-order <u>copay</u> /prescription <u>Deductible</u> does not apply.	chemically equivalent drug at a lower tier, the cost difference between drugs in addition to any applicable copay and/or
	Tier 3 drugs	retail <u>copay</u> /prescription, or <u>Deductible</u> does not apply. mail-order <u>copay</u> /prescription <u>Deductible</u> does not apply.	retail <u>copay</u> /prescription, or <u>Deductible</u> does not apply. mail-order <u>copay</u> /prescription <u>Deductible</u> does not apply.	coinsurance may be applied. Certain drugs may have a prior authorization requirement. If you use an out-of-network

^{*} For more information about limitations and exceptions, see the plan or policy document at www.myallsavers.com.

Common	Services You May	What You Will Pay		Limitations, Exceptions, &
Medical Event	Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information
	Tier 4 drugs	retail <u>copay</u> /prescription, or <u>Deductible</u> does not apply. mail-order <u>copay</u> /prescription <u>Deductible</u> does not apply.	retail <u>copay</u> /prescription, or <u>Deductible</u> does not apply. mail-order <u>copay</u> /prescription <u>Deductible</u> does not apply.	pharmacy (including a mail order pharmacy), you may be responsible for any amount over the allowed amount.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	<u>coinsurance</u>	<u>coinsurance</u>	Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by
	Physician/surgeon fees	Physician: <u>copay</u> /visit <u>Deductible</u> does not apply. Surgeon: <u>coinsurance</u>	Physician: <u>coinsurance</u> Surgeon: <u>coinsurance</u>	50% of the total cost of the service.
	Emergency room services	ER Physician: <u>coinsurance</u> Facility: <u>copay</u> /visit and <u>coinsurance</u>	ER Physician: <u>coinsurance</u> * Facility: <u>copay</u> /visit and <u>coinsurance</u> *	*Out-of-network <u>emergency</u> <u>services</u> are covered at the
	Emergency medical transportation	<u>coinsurance</u>	<u>coinsurance</u> *	Network benefit level.
If you need immediate medical attention	Urgent care	Urgent Care Physician: copay/visit Deductible does not apply. Facility: copay/visit Deductible does not apply.	Urgent Care Physician: coinsurance Facility: coinsurance	One <u>copay</u> is applied between the physician charge and the facility charge for <u>urgent care</u> visits. Lab, x-rays or diagnostic testing are not included in the <u>urgent care copay</u> and are subject to the applicable benefit for these services.
If you have a hospital stay	Facility fee (e.g., hospital room)	<u>coinsurance</u>	<u>coinsurance</u>	Prior Authorization is required. If you don't get Prior Authorization,
	Physician/surgeon fees	Physician: <u>copay</u> /visit <u>Deductible</u> does not apply. Surgeon: <u>coinsurance</u>	Physician: <u>coinsurance</u> Surgeon: <u>coinsurance</u>	benefits could be reduced by 50% of the total cost of the service.

 $^{^{\}star} \ \text{For more information about limitations and exceptions, see the plan or policy document at } \underline{\textbf{www.myallsavers.com}}.$

Common Services You May What You Will Pay		u Will Pay	Limitations, Exceptions, &	
Medical Event	Need	Network Provider	Out-of-Network Provider	Other Important Information
If you need mental health, behavioral health, or substance abuse services	Outpatient services	(You will pay the least) Physician: copay/visit Deductible does not apply. Facility: coinsurance for other outpatient services	(You will pay the most) Physician: <u>coinsurance</u> Facility: <u>coinsurance</u> for other outpatient services	None
	Inpatient services	Physician: <u>copay</u> /visit <u>Deductible</u> does not apply. Facility: <u>coinsurance</u>	Physician: <u>coinsurance</u> Facility: <u>coinsurance</u>	Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service.
If you are pregnant	Office visits	Primary Care Visit: copay /visit* Deductible does not apply. Specialist Visit: copay /visit* Deductible does not apply.	<u>coinsurance</u>	Cost sharing does not apply to certain preventive services. Depending on the type of services, coinsurance may apply. Maternity care may include tests and services described
	Childbirth/delivery professional services	<u>coinsurance</u>	<u>coinsurance</u>	elsewhere in the SBC (i.e. ultrasound). <u>Prior Authorization</u> is required for inpatient services. If you don't get <u>Prior Authorization</u> ,
	Childbirth/delivery facility services	<u>coinsurance</u>	<u>coinsurance</u>	benefits could be reduced by 50% of the total cost of the service.
If you need help recovering or have other special health needs	Home health care	<u>coinsurance</u>	<u>coinsurance</u>	30 visits/year. Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service.
	Rehabilitation services	<u>coinsurance</u>	<u>coinsurance</u>	30 combined visits/year for
	Habilitation services	<u>coinsurance</u>	<u>coinsurance</u>	rehabilitation and habilitation services. Includes physical therapy, speech therapy, occupational therapy, pulmonary rehabilitation therapy, cardiac rehabilitation therapy, post-cochlear implant aural therapy, and cognitive rehabilitation

^{*} For more information about limitations and exceptions, see the plan or policy document at www.myallsavers.com.

Common	Services You May	What You Will Pay		Limitations, Exceptions, &
Medical Event	Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information
				therapy.
	Skilled nursing care	<u>coinsurance</u>	<u>coinsurance</u>	60 visits/year. Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service.
	Durable medical equipment	<u>coinsurance</u>	<u>coinsurance</u>	Prior Authorization is required if greater than \$1000. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service.
	Hospice services	<u>coinsurance</u>	<u>coinsurance</u>	Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service.
	Children's eye exam	Not covered	Not covered	
If your child needs	Children's glasses	Not covered	Not covered	None
dental or eye care	Children's dental check- up	Not covered	Not covered	NOTIC

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan documents for other excluded services.)

- Bariatric surgery
- Cosmetic surgery
- Dental care (adult)

- Long-term care
- Non-emergency care when traveling outside the United States
- Private-duty nursing

- Routine eye care (adult)
- Routine foot care, and
- Weight-loss programs

Other Covered Services (This isn't a complete list. Check your policy for other covered services and your costs for these services.)

Acupuncture

Chiropractic care

Hearing aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa.. Other options to continue coverage are available to you too, including individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the <u>explanation of benefits</u> you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: All Savers at 1-800-291-2634, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-291-2634.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-291-2634.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-291-2634.

Navajo (Dine): Dinek'ehqo shika at'ohwol ninisingo, kwiijigo holne' 1-800-291-2634

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see the plan or policy document at www.myallsavers.com.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-<u>network</u> pre-natal care and a hospital delivery)

- The plan's overall deductible
- Specialist copayment
- Hospital (facility) coinsurance
- Other coinsurance

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700		
In this example, Peg would pay:			
Cost Sharing			
<u>Deductibles</u>			
<u>Copayments</u>			
<u>Coinsurance</u>			
What isn't covered			
Limits or exclusions			
The total Peg would pay is			

Managing Joe's type 2 Diabetes

(a year of routine in-<u>network</u> care of a wellcontrolled condition)

- The plan's overall <u>deductible</u>
- Specialist copayment
- Hospital (facility) coinsurance
- Other <u>coinsurance</u>

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>		
<u>Copayments</u>		
Coinsurance		
What isn't covered		
Limits or exclusions		
The total Joe would pay is		

Mia's Simple Fracture

(in-<u>network</u> emergency room visit and follow up care)

- The plan's overall <u>deductible</u>
- Specialist copayment
- Hospital (facility) coinsurance
- Other coinsurance

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800		
In this example, Mia would pay:			
Cost Sharing			
<u>Deductibles</u>			
<u>Copayments</u>			
<u>Coinsurance</u>			
What isn't covered			
Limits or exclusions			
The total Mia would pay is			